

Grants Ontario Application Form

Ontario Sport and Recreation Communities Fund 2015-2016 Local/Regional Stream

Grant Case # 2015-01-1-69123611



Financial Asset:
 ability to raise funds with reserve funds demonstrated successfully
 access to operational funding
 strong financial management
 regular inflow of money from diverse funders
 ongoing fundraising
 The mandate of Evergreen's strategic plan is to bring economic, social, health and community developments to the neighbourhood

8. Outline your organization's risk management plan for prevention of abuse to clients, members and staff: (maximum 2,000 characters)
 what its
 Evergreen has adopted the The Ontario Physical Education Safety Guidelines, managed by Opeha, which represent the minimum standards for risk management practice for school boards. They focus the attention of teachers, intramural supervisors and coaches on safe practices, in every activity, in order to minimize the element of risk.
 The Safety Guidelines are divided into Elementary and Secondary levels, each containing three separate modules:
 1. Curricular - physical education program
 2. Interscholastic - competitive programs (practices and competitions)
 3. Intramurals - physical activity/recreation activities
 - Our values our clear that we believe in open, honest non-violent communication
 - We work closely with like minded community partners to deliver safe and respectful programs
 - Evergreen has long worked with many City of Thunder Bay departments using park and playground spaces for the benefit of the members of our community
 Evergreen delivers safe, accessible and respectful programs for all residents in the community who participate in activities and events. As part of its risk management plan, it has adopted the Canadian Sport for Life Play Safe: Physical Literacy and Injury Guide for Leaders, a guide for best practices to ensure that all participants are prepared, educated, trained, well-equipped and follow the rules to avoid injury. Evergreen has adopted the Haddon Matrix Model describes the process of injury and identifies opportunities for intervention and recognizes the criteria involved for effective use of injury prevention strategies.

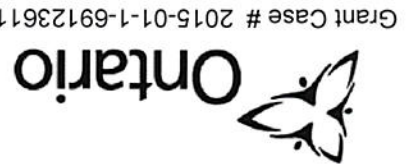
The Criteria for Effective Use of Injury Prevention Strategies is based on Education (aware of correct information), Engineering (effective, reliable, compatible) and Enforcement (law or regulation, punishment).

9. How is your Board elected? (maximum 2,000 characters)
 Annually we invite the community to become voting members
 Annual General Meeting is promoted to Evergreen membership
 Membership is \$10 annually and is open to all residents 18 years plus
 The Evergreen Board of Directors reviews annually who sits at the board table to ensure we have a diverse membership to best serve our residents

10. How does the composition of your Board represent the community it serves? (maximum 2000 characters)
 Evergreen is governed by a Board of Directors which is comprised of neighbourhood residents, each with their own diverse backgrounds, who share the common goal and vision for a grassroots neighbourhood that is engaged, vibrant and which offers a variety of activities and services to improve the quality of life for its residents. The Board of Directors are elected by a Nominations Committee that works with the Board to ensure that its mandate is consistent with the needs of the community. The Board of Directors have a vested interest in the community and the Board is comprised of members from a variety of backgrounds including a student, parents, seniors, foster parent all who bring a diverse wealth of knowledge and experience. The Board is the backbone to the organization and its strong foundation is one of the key aspects to

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will keep all safe, and bus service to other locations to increase the knowledge of all sport opportunities available in our community.
 By securing funding for this project it will be the first time ongoing multiyear sport programming will be made available in the Simpson-Ogden community.
 With the strength of the community partners collaborating and using best practices in sport, flexibility and innovation to engage vulnerable populations to be prepared, educated, trained, well equipped and follow the rules we will be able to avoid injury and participate with confidence and maintain their participation long term. Building safe and healthy participation skills will enrich everyone's experience as they enjoy the benefits of physical activity.

Following the Play Safe Guide to use evidence based practices to deliver the Evergreen Sports project.
 A culture of safety and injury prevention in sport and physical activity programming will be followed.
 The Haddon Matrix is the process of injury and identifies opportunities for intervention and the 3 Three E's prescribe the strategies to be used at these points of intervention. The Three E's are Education, Engineering and Enforcement to develop specific strategies for each intervention.

Mandatory protective equipment is a common example of an intervention in sport (engineering). However equipment alone cannot fully prevent injury if players are not shown how to wear it properly (education), officials do not enforce its use (enforcement) or its design is not adequate (engineering) A breakdown in the application of any one the Three E's will limit the success of equipment as an intervention. Therefore our injury prevention intervention will include all Three E's.
 As well our Physical Activity Injury Reduction (PAIR) tool
 - Understand the risks with each sport activity through risk assessment, severity, and the process of how injury occurs (improper skill, rule infractions, contact with other participants, equipment, play structure, conditions
 - Haddon Matrix (points of process and intervention
 - Identify potential hazards using a check list for each activity
 - Opha used by the local Board of Education has developed as excellent resource guide
 - A measurement plan through observation and injury data collection will lead to the best intervention for each movement
 - Measurement process to confirm
 our intervention is working
 - Review regularly
 - Adopt the injury prevention policy which states responsibilities and roles
 - Use risk assessment of associated risks, who may be harmed and how, minimizing risk through the Three E's, actions to be done when and by whom
 - Haddon Matrix - three phases pre injury, injury phase and post-injury phase
 - identify individuals who are at higher risk of injury

4. Does your project remove barriers and improve accessibility to opportunities for target populations? (Y/N) (maximum 4,900 characters)

Evergreen recognizes the vulnerable populations we serve and we strive for the safe, inclusive, accessible participation by removing barriers of opinion, religion, gender, race/ethnicity, sexual orientation, image, age, geography and mental health. This includes the removal of economic barriers. Evergreen has worked for years to build relationships of trust with the community. As a result, new neighbours are brought to our events and programs by their classmates or neighbours, which results in great community capacity making. Further we work with social media to communicate with the community as well as word of mouth.
 Our operational practices sustain youth and children to meet the needs of the youth using a strength based approach which includes skills development, capacity building through education, and training, opportunities for group knowledge, skills and networks
 With our collaboration with City Recreation Staff, Community health and community public schools, the Simpson-Ogden neighbourhood, we are sharing knowledge, best practice, safe play and documentation for a high quality sports development project.

5. Does your project enhance outreach and engagement with communities to meet their identified needs? (Y/N) (maximum 4,900 characters)